

## Building & Civil Engineering

## **Environmental Policy**

Bardic Construction recognises its responsibilities for the environment and is committed to working towards and minimising the environmental Impacts of its business activities.

Bardic Construction (henceforth referred to as the organisation) has introduced and is committed to maintaining a documented Environmental Management System based on current standards and specifications as the framework within which to evaluate and improve our environmental performance.

The organisation is committed to comply (as far as reasonably practicable) with all existing Environmental Legislation and will endeavour to implement the best practices of the industry wherever this is practical.

The organisation will continue to work towards improvement in our environmental performance by the conservation of Energy and Natural Resources, the reduction, and where possible, the elimination of Emissions, Nuisances and Waste. Our strategies are to prevent pollution, and wherever practicable to first prevent, and then re-use or recycle, and only as a last resort to dispose of waste, which will be safely managed.

The organisation will work with our customers and suppliers in the development of returnable, re-usable and recyclable packaging.

Continual improvement will be demonstrated by the setting of quantifiable Objectives and Targets.

In all these areas Management will take the lead in providing the commitment and focus to empower designated appointed persons to make the maximum contribution to improving environmental performance.

This includes the provision of the relevant information, training and resources necessary to enable all employees whose work has a potential environmental impact to make the maximum contribution to achieving business objectives and targets.

Review date: 5<sup>th</sup> February 2025 Next Review due: February 2026

Reviewed by: Richard Oliver